

GRI Disclosures & Content Index

Stakeholder Engagement

Inova values the input of internal and external stakeholders in the development of our sustainability strategy and initiatives. Feedback from these groups helps us prioritize our focus and identify opportunities that might have otherwise gone unnoticed. It also helps us build ongoing relationships with key partners within our community.

We interact regularly with our stakeholders, including the Inova family, visitors, suppliers, local communities, government and peer organizations. These groups have been targeted for engagement based on their interest in, closeness to, relationship with, and ability to materially impact our organization. Most engagement takes place as part of our existing feedback collection processes, but several communication tools have also been developed to capture sustainability-specific feedback.

Materiality

The issues included in this report were identified as most important to Inova's stakeholders based on the feedback collected through these processes in 2012. They have been further prioritized according to their relevance to Inova's ongoing operations by team a sustainability advisory team. We will continue to engage with our stakeholders to identify and prioritize Inova's most material sustainability and business issues. The issues identified through this process will inform our future programming and reporting efforts.

Data Measurement & External Assurance

Much of the waste and energy usage data is reported directly by our vendor partners. Our transportation footprint was calculated using self-reported data from employees. GHG emissions from energy and transportation were calculated online through the Environmental Protection Agency's [Greenhouse Gas Equivalencies Calculator](#), while general survey results and project outcome measures were measured internally using widely accepted practices.

The data and information contained within Inova's 2012 Sustainability Report was derived from a variety of sources, both internal and external. Though this report has not been externally assured, we are confident in the accuracy of our reporting practices. Questions about calculations or data measurement practices may be directed to Inova's Office of Sustainability at gogreen@inova.org.

Disclosure Description 2012 Reporting

Strategy & Analysis		
1.1	Statement from the most senior decision-maker of the organization about the relevance of sustainability to the organization and its strategy	CEO Letter White House Interview
1.2	Description of key impacts, risks, and opportunities	Addressing Our Impacts Imagining the Future of Health Environmental Risks, In Context

Organizational Profile		
2.1	Name of the organization	Inova Health System
2.2	Primary brands, products and/or services	Inova website
2.3	Operational structure of the organization, including main divisions, operating companies, subsidiaries, and joint ventures	Inova website
2.4	Location of organization's headquarters	Falls Church, Virginia
2.5	Number of countries where the organization operates, and names of countries with either major operations or that are specifically relevant to the sustainability issues covered in the report	United States
2.6	Nature of ownership and legal form	Non-profit
2.7	Markets served	Inova website
2.8	Scale of the reporting organization	Inova website 2012 Report to the Community
2.9	Significant changes during the reporting period regarding size, structure, or ownership	n/a
2.10	Awards received in the reporting period	Recognizing Our Achievements 2012 Report to the Community

Report Parameters		
3.1	Reporting period for information provided	Welcome Message
3.2	Date of most recent previous report (if any)	Welcome Message
3.3	Reporting cycle	Welcome Message
3.4	Contact point for questions regarding the report or its contents	Invitation for Feedback
3.5	Process for defining report content	GRI Disclosures
3.6	Boundary of Report	Welcome Message
3.7	State any specific limitations on the scope or boundary of the report	Welcome Message

Report Parameters, Cont.		
3.8	Basis for reporting on joint ventures, subsidiaries, leased facilities, outsourced operations, and other entities that can significantly affect comparability from period to period and/or between organizations	Welcome Message
3.9	Data measurement techniques and the bases of calculations, including assumptions and techniques underlying estimations applied to the compilation of the Indicators and other information in the report	GRI Disclosures
3.10	Explanation of the effect of any re-statements of information provided in earlier reports, and the reasons for such re-statement	n/a
3.11	Significant changes from previous reporting periods in the scope, boundary, or measurement methods applied in the report	n/a
3.12	Table identifying the location of the Standard Disclosures in the report	GRI Disclosures & Content Index
3.13	Policy and current practice with regard to seeking external assurance for the report	GRI Disclosures & Content Index

Governance, Commitments & Engagements		
4.1	Governance structure of the organization, including committees under the highest governance body responsible for specific tasks, such as setting strategy or organizational oversight	Inova website
4.2	Indicate whether the Chair of the highest governance body is also an executive officer	Inova website
4.3	For organizations that have a unitary board structure, state the number of members of the highest governance body that are independent and/or non-executive members	Inova website
4.4	Mechanisms for shareholders and employees to provide recommendations or direction to the highest governance body	Inova website
4.14	List of stakeholder groups engaged by the organization	GRI Disclosures & Content Index
4.15	Basis for identification and selection of stakeholders with whom to engage	GRI Disclosures & Content Index

Environmental Performance Indicators		
EN3	Direct energy consumption by primary energy source	Addressing Our Impacts: Energy
EN6	Initiatives to provide energy-efficient or renewable energy based products and services, and reductions in energy requirements as a result of these initiatives	Addressing Our Impacts: Energy
EN7	Initiatives to reduce indirect energy consumption and reductions achieved	Addressing Our Impacts: Transportation
EN16	Total direct and indirect greenhouse gas emissions by weight	Addressing Our Impacts: Energy, Transportation
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved	Addressing Our Impacts: Energy, Transportation
EN20	NOx, SOx, and other significant air emissions by type and weight	Addressing Our Impacts: Energy, Transportation
EN22	Total weight of waste by type and disposal method	Addressing Our Impacts: Waste
EN26	Initiatives to mitigate environmental impacts of products and services, and extent of impact mitigation	Addressing Our Impacts

Society Performance Indicators		
SO1	Percentage of operations with implemented local community engagement, impacts assessments, and development programs	Addressing Our Impacts 2012 Report to the Community
SO9	Operations with significant potential or actual negative impacts on local communities	Addressing Our Impacts
SO10	Prevention and mitigation measures implemented in operations with significant potential or actual negative impacts on local community.	Addressing Our Impacts (Joint Commission) Making an Impact in Our Community

Economic Performance Indicators		
EC1	Economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments	2012 Report to the Community
EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change	Environmental Risks, In Context
EC8	Development and impact of infrastructure investments and services provided primarily for public benefit through commercial, in-kind, or pro bono engagement	2012 Report to the Community